

# STATEMENT OF COMMUNITY VALUES

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As a public, liberal arts university, the University of Mary Washington community is dedicated to providing a diverse, accepting, and supportive environment that holds all of its members to the highest standards of conduct, scholarship, integrity, inclusiveness, respect, and engagement. Through a commitment to these values, we strive to transform our academic community into a place where all will learn, thrive, and grow. As faculty, staff, and students of the UMW community, we are committed to upholding these common values:

- **Accountability** – we promote practices, behaviors, and attitudes where individuals take responsibility for their actions and decisions.
- **Scholarship** – we promote intellectual inquiry by engaging ideas and one another in order to gain better understanding and contribute to knowledge.
- **Personal and Institutional Integrity** – we are honorable in our academic and work endeavors as well as our interactions with others.
- **Inclusive Excellence** – we strive for all members of the community to have equitable access to opportunities for participation and the resources necessary for success.
- **Respect and Civility** – we foster an environment in which every individual is treated with dignity at all times by valuing the inherent worth of all identities, abilities, and differences.
- **Engagement** – we develop engaged members of our community who actively participate in the community through responsible leadership and service.

We **ASPIRE** to live these values and work to support our collective and individual successes.